

**Broken Arrow Public Schools
Administrative Salary Schedule**

2022-2023

Levels	A	B	C	D	E	F	G	H	I	J	K	L	M	N
Deputy Superintendent/Chief Financial Officer	\$124,111	\$125,973	\$129,713	\$133,453	\$137,193	\$140,934	\$144,674	\$148,414	\$152,155	\$155,895	\$159,636	\$163,468	\$167,391	\$171,408
Associate Superintendent	\$116,230	\$117,973	\$121,352	\$124,731	\$128,111	\$131,488	\$134,868	\$138,247	\$141,627	\$145,003	\$148,383	\$151,944	\$155,591	\$159,326
Assistant Superintendent/Chief Officer	\$108,348	\$109,973	\$112,960	\$115,950	\$118,939	\$121,926	\$124,915	\$127,903	\$130,892	\$133,880	\$136,868	\$140,152	\$143,516	\$146,960
Executive Director	\$94,216	\$95,629	\$98,019	\$100,461	\$102,801	\$105,193	\$107,581	\$109,973	\$112,365	\$114,754	\$117,146	\$119,958	\$122,836	\$125,785
Director 1	\$89,504	\$90,847	\$93,238	\$95,629	\$98,019	\$100,461	\$102,801	\$105,193	\$107,581	\$109,973	\$112,365	\$115,456	\$118,227	\$121,065
Director 2	\$70,662	\$71,722	\$74,112	\$76,502	\$78,895	\$81,286	\$83,674	\$86,065	\$88,456	\$90,848	\$93,239	\$95,477	\$97,769	\$100,116
High School Principal	\$94,216	\$95,629	\$98,019	\$100,409	\$102,801	\$105,193	\$107,581	\$109,973	\$112,365	\$114,754	\$117,146	\$119,958	\$122,836	\$125,785
High School Associate Principal	\$80,672	\$81,882	\$85,003	\$88,123	\$91,246	\$94,369	\$97,487	\$100,609	\$103,730	\$106,851	\$109,973	\$112,612	\$115,315	\$118,083
High School Assistant Principal	\$74,194	\$75,307	\$77,101	\$78,895	\$80,686	\$82,480	\$84,273	\$86,065	\$87,858	\$89,651	\$91,443	\$93,638	\$95,885	\$98,186
Freshman Academy Principal	\$89,504	\$90,847	\$93,238	\$95,629	\$98,019	\$100,461	\$102,801	\$105,193	\$107,581	\$109,973	\$112,365	\$115,061	\$117,823	\$120,651
Freshman Academy Asst Principal	\$74,194	\$75,307	\$77,101	\$78,895	\$80,686	\$82,480	\$84,273	\$86,065	\$87,858	\$89,651	\$91,443	\$93,638	\$95,885	\$98,186
Early College/Options/Vanguard Principal	\$78,906	\$80,090	\$82,480	\$84,869	\$87,263	\$89,651	\$92,042	\$94,435	\$96,824	\$99,214	\$101,606	\$104,044	\$106,540	\$109,097
Middle School/Virtual Principal	\$78,906	\$80,090	\$82,480	\$84,869	\$87,263	\$89,651	\$92,042	\$94,435	\$96,824	\$99,214	\$101,606	\$104,044	\$106,540	\$109,097
Middle School Asst Principal	\$67,537	\$69,331	\$71,123	\$73,695	\$76,774	\$80,686	\$83,363	\$86,716	\$88,545	\$90,375	\$92,206	\$94,418	\$96,685	\$99,005
Elementary Principal	\$74,112	\$75,906	\$77,697	\$79,490	\$81,285	\$83,078	\$84,869	\$86,664	\$88,456	\$90,250	\$92,052	\$94,262	\$96,524	\$98,841
Elementary Asst Principal	\$63,353	\$65,149	\$66,940	\$68,733	\$70,526	\$72,320	\$74,151	\$75,980	\$77,862	\$79,178	\$81,470	\$83,425	\$85,427	\$87,478
ECC Principal	\$65,592	\$66,576	\$68,470	\$69,331	\$70,191	\$71,050	\$74,710	\$78,368	\$82,025	\$83,616	\$85,683	\$87,740	\$89,846	\$92,002

- Employee is placed on the pay scale based on education and experience
- Pay scale increase of 1.5 percent every year regardless of scale placement
- Horizontal step movement considered districtwide every three years; Next review: 2024-2025